

REPORT TO CABINET

| | | | | | |
|---|--------------------------------------|--|--|-------------------------------------|-------------------------------------|
| Open/Exempt | | Would any decisions proposed : | | | |
| Any especially affected Wards | Mandatory | Be entirely within Cabinet's powers to decide | | NO | |
| | | Need to be recommendations to Council | | YES | |
| | | Is it a Key Decision | | YES | |
| Lead Member: Cllr Stuart Dark E-mail: cllr.stuart.dark@west-norfolk.gov.uk | | Other Cabinet Members consulted: All Cabinet members | | | |
| Lead Officer: Ged Greaves E-mail: Ged.Greaves@West-Norfolk.gov.uk Direct Dial:01553 616804 | | Other Members consulted: Corporate Performance Panel | | | |
| Lead Officer: Ged Greaves E-mail: Ged.Greaves@West-Norfolk.gov.uk Direct Dial:01553 616804 | | Other Officers consulted: Management Team and Extended Management Team | | | |
| Financial Implications NO | Policy/ Personnel Implications NO | Statutory Implications NO | Equal Impact Assessment YES If YES: Pre-screening/ Full Assessment | Risk Management Implications YES | Environmental Considerations YES |
| If not for publication, the paragraph(s) of Schedule 12A of the 1972 Local Government Act considered to justify that is (are) paragraph(s) | | | | | |

Date of meeting: 16 November 2021

CORPORATE BUSINESS PLAN 2021-2023

Summary

This report appends the revised corporate business plan for the period to the next local elections in 2023.

Recommendation

That the attached corporate business plan is approved.

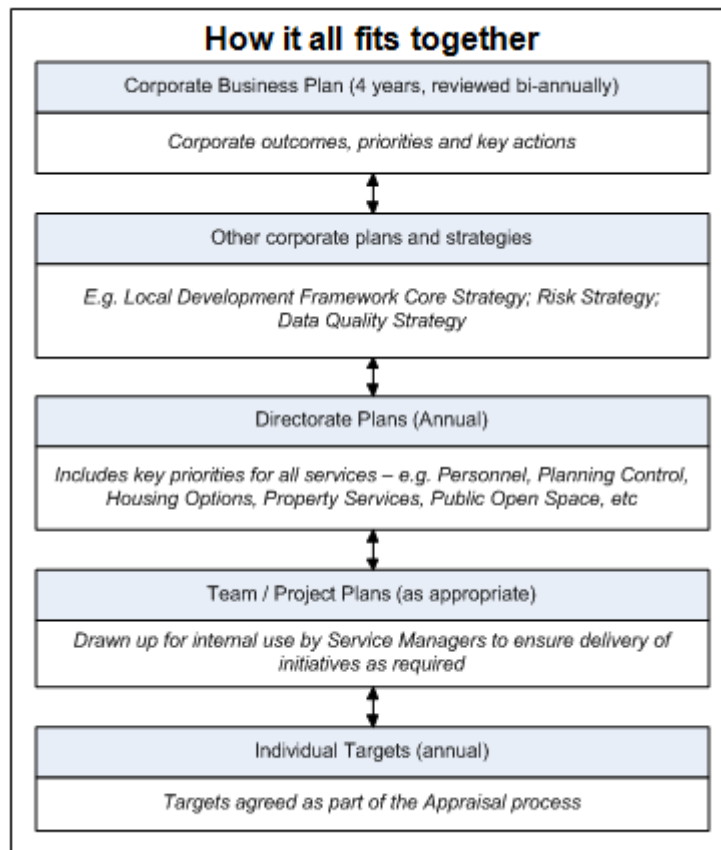
Reason for Decision

To establish the council's policy framework for the term of the current administration and how the council will focus its resources over the next four years.

1 Background

- 1.1 This corporate business plan covers the remaining period of the administrative term 2021 to 2023/24.
- 1.2 It has been developed in the focused format used in the current corporate business plan as much of the detail underpinning this plan already exists in other strategies and documents or will be derived from developing work such as climate change, Towns Fund, Local Plan, etc.

- 1.3 In broad terms, the six priority areas that the council will continue to focus on are:
- Focusing on delivery.
 - Delivering growth in the economy and with local housing
 - Protecting and enhancing the environment including tackling climate change.
 - Improving social mobility and inclusion.
 - Creating and maintaining good quality places that make a positive difference to people's lives.
 - Helping to improve the health and wellbeing of our communities.
- 1.4 These priorities are further defined in 12 objectives and 47 key initiatives that will be reflected in directorate and service plans and individual objectives set during staff appraisals.
- 1.5 The outline Corporate Business Plan is appended at Appendix A. It is a high level document and is supported by a framework of plans, strategies and targets as shown in the diagram below:



- 1.6 The plan will be monitored via the 'Corporate Business Plan Monitoring Report' and formally presented to the Corporate Performance Panel.
- 1.7 Work will also be undertaken, to align performance measures to the priorities and objectives outlined in the corporate business plan. In addition, the priorities outlined in the plan will underpin annual directorate and service plans, which in turn will be cascaded into annual performance targets for employees, through the council's performance management scheme.

2 Options Considered

2.1 None.

3 Policy Implications

3.1 This document sets the council's policy framework until the next electoral cycle in May 2023 and as such is the council's primary policy document. All other documents and plans will need to take account of this new policy framework when they are being prepared or refreshed.

4 Financial Implications

4.1 There are no direct financial implications of this plan as its implementation is through the existing services, programmes and budget provisions already in place.

5 Personnel Implications

5.1 None.

6 Environmental Considerations

6.1 The corporate business plan includes a specific priority focused on protecting and enhancing the environment including tackling climate change. This will be progressed through the delivery of the council's climate change strategy and action plan and through related plans such as the emerging Local Plan.

7 Statutory Considerations

7.1 None.

8 Equality Impact Assessment (EIA)

8.1 None – see attached pre-screening report.

9 Risk Management Implications

9.1 There are risks that without the benefit of a coherent corporate business plan the work of the council could lack a clear focus and sense of direction. This plan provides clarity to our work and a rationale for our activities whilst aligning the work of the council with local and national political priorities.

9.2 The corporate risk register will be reviewed to ensure it is aligned with the new corporate business plan.

10 Declarations of Interest / Dispensations Granted

10.1 None.

11 Background Papers

11.1 None.

Pre-Screening Equality Impact Assessment

Borough Council of
King's Lynn & West Norfolk



| | | | | | |
|--|---|----------|----------|-------------------------------------|--------|
| Name of policy/service/function | Corporate Business Plan 2021-2023 | | | | |
| Is this a new or existing policy/service/function? | New (updated plan) | | | | |
| <p>Brief summary/description of the main aims of the policy/service/function being screened.</p> <p>Please state if this policy/service is rigidly constrained by statutory obligations</p> | <p>The corporate business plan sets the direction of the council and the priorities of the current administration.</p> <p>The plan reflects local need, local political priorities and the changing legislative and policy framework in which the council operates.</p> | | | | |
| Question | Answer | | | | |
| <p>1. Is there any reason to believe that the policy/service/function could have a specific impact on people from one or more of the following groups according to their different protected characteristic, for example, because they have particular needs, experiences, issues or priorities or in terms of ability to access the service?</p> <p>Please tick the relevant box for each group.</p> <p>NB. Equality neutral means no negative impact on any group.</p> | | Positive | Negative | Neutral | Unsure |
| Age | | | | <input checked="" type="checkbox"/> | |
| Disability | | | | <input checked="" type="checkbox"/> | |
| Gender | | | | <input checked="" type="checkbox"/> | |
| Gender Re-assignment | | | | <input checked="" type="checkbox"/> | |
| Marriage/civil partnership | | | | <input checked="" type="checkbox"/> | |
| Pregnancy & maternity | | | | <input checked="" type="checkbox"/> | |
| Race | | | | <input checked="" type="checkbox"/> | |
| Religion or belief | | | | <input checked="" type="checkbox"/> | |
| Sexual orientation | | | | <input checked="" type="checkbox"/> | |
| Other (eg low income) | | | | <input checked="" type="checkbox"/> | |

| Question | Answer | Comments |
|--|---------------------------------------|---|
| 2. Is the proposed policy/service likely to affect relations between certain equality communities or to damage relations between the equality communities and the Council, for example because it is seen as favouring a particular community or denying opportunities to another? | No | |
| 3. Could this policy/service be perceived as impacting on communities differently? | No | |
| 4. Is the policy/service specifically designed to tackle evidence of disadvantage or potential discrimination? | No | |
| 5. Are any impacts identified above minor and if so, can these be eliminated or reduced by minor actions? If yes, please agree actions with a member of the Corporate Equalities Working Group and list agreed actions in the comments section | No | Actions: |
| | | Actions agreed by EWG member: |
| <p>If 'yes' to questions 2 - 4 a full impact assessment will be required unless comments are provided to explain why this is not felt necessary:</p> <p>Not applicable.</p> <p>Decision agreed by EWG member: <i>B. Box</i></p> | | |
| Assessment completed by: Name | Ged Greaves | |
| Job title | Senior Policy and Performance Officer | |
| Date | 26 October 2021 | |