



PRE SCREENING EQUALITY IMPACT ASSESSMENT					
For equalities profile information please visit <a href="#">Norfolk Insight - Demographics and Statistics - Data Observatory</a>					
Name of policy/service/function	CIL Funding FY26/27				
Is this a new or existing policy/service/function? (tick as appropriate)	New		Existing	✓	
Brief summary/description of the main aims of the policy/service/function being screened.  Please state if this policy/service is rigidly constrained by statutory obligations, and identify relevant legislation.	Allocation of infrastructure funding in accordance with the CIL regulations & adopted strategy & policy documents.  Relevant regulations: Community Infrastructure Levy Regulations 2010 (as amended)				
Who has been consulted as part of the development of the policy/service/function? – new only (identify stakeholders consulted with)	Spending Panel, R&D, ELT, Cabinet members, relevant service managers				
<b>Question</b>	<b>Answer</b>				
<p><b>1. Is there any reason to believe that the policy/service/function could have a specific impact on people from one or more of the following groups, for example, because they have particular needs, experiences, issues or priorities or in terms of ability to access the service?</b></p> <p>Please tick the relevant box for each group. NB. Equality neutral means no negative impact on any group.</p> <p><b><i>If potential adverse impacts are identified, then a full Equality Impact Assessment (Stage 2) will be required.</i></b></p> <p><i>*For more information on health inequalities please visit <a href="#">The King's Fund</a></i></p>		Positive	Negative	Neutral	Unsure
	Age			✓	
	Disability			✓	
	Sex			✓	
	Gender Re-assignment			✓	
	Marriage/civil partnership			✓	
	Pregnancy & maternity			✓	
	Race			✓	
	Religion or belief			✓	
	Sexual orientation			✓	
	Armed forces community			✓	
	Care leavers			✓	
	Health inequalities*			✓	
	Other (eg low income, caring responsibilities)			✓	



**Please provide a brief explanation of the answers above:**

All the projects will have a positive impact on the community as a whole, and generally a neutral impact on protected groups.

In some cases, the projects may be specifically designed to add accessible and inclusive elements to community facilities, and one of the projects put forward refers specifically to inclusivity benefits. However, only one project is beneficial for disability groups and so this has not been ticked because it does not reflect all the projects.

The projects are assessed against the Community Infrastructure Levy (CIL) Spending Strategy and Policy approved by Cabinet in September 2025, already previously agreed by Cabinet.

Question	Answer	Comments
<b>2.</b> Is the proposed policy/service likely to affect relations between certain equality communities or to damage relations between the equality communities and the Council, for example because it is seen as favouring a particular community or denying opportunities to another?	No	Projects on the capital list are for the benefit of the whole borough.
<b>3.</b> Could this policy/service be perceived as impacting on communities differently?	No	
<b>If 'yes' to questions 2 - 3 a full impact assessment will be required unless comments are provided to explain why this is not felt necessary:</b>		
<b>Decision agreed by EWG member:</b> .....		
<b>4.</b> Are any impacts identified above minor and if so, can these be eliminated or reduced by minor actions? If yes, please agree actions with a member of the Corporate Equalities Working Group and list agreed actions in the comments section	No	<b>Actions:</b>  <b>Actions agreed by EWG member:</b> .....
<b>5.</b> Is the policy/service specifically designed to tackle evidence of disadvantage or potential discrimination?	No	<b>Please provide brief summary:</b>
<b>Assessment completed by:</b>	Robyn Walkey	
<b>Job title:</b>	CIL Officer	
<b>Date completed :</b>	26/05/2026	
<b>Reviewed by EWG member:</b>	C Dorgan	<b>Date:</b> 26/05/26
✓ Please tick to confirm completed EIA Pre-screening Form has been shared with Corporate Policy ( <a href="mailto:corporate.policy@west-norfolk.gov.uk">corporate.policy@west-norfolk.gov.uk</a> )		