

REPORT TO SHAREHOLDER COMMITTEE

Open/		Would any decisions proposed:			
Any especially affected Wards	Mandatory/	Be entirely within Shareholder Committee powers to decide YES/NO			
	Discretionary /	Need to be recommendations to Council		YES/NO	
	Operational	Is it a Key Decision		YES/NO	
Lead Member: Cllr Alistair Beales E-mail: cllr.alistair.beales@west-norfolk.gov.uk		Other Cabinet Members consulted:			
		Other Members consulted:			
Lead Officer: Honor Howell – Assistant Director Transformation and Change E-mail: honor.howell@west-norfolk.gov.uk		Other Officers consulted: Karl Patterson			
Financial Implications YES/NO	Policy/ Personnel Implications YES/NO	Statutory Implications YES/NO	Equal Impact Assessment YES/NO If YES: Pre-screening/ Full Assessment	Risk Management Implications YES/NO	Environmental Considerations YES/NO
If not for publication, the paragraph(s) of Schedule 12A of the 1972 Local Government Act considered to justify that is (are) paragraph(s)					

APPOINTMENT OF DIRECTORS TO WEST NORFOLK PROPERTY LTD

Date of meeting: 15 APRIL 2025

Summary

West Norfolk Property currently has 3 Directors. The minimum number as laid out in the company's Articles of Association a minimum of 1 and no maximum Directors are required for the Board. The company recently invited applications for people to join the Board of Directors to increase skills and capacity and interviews have recently taken place

Recommendation

That the Shareholder Committee approve the appointment of Brian Nearney and Graham Woodcock as Directors of West Norfolk Property Limited.

Reason for Decision

To increase the number of Directors for the company to add capacity and skills to the Board.

1 Background

1.1 West Norfolk Property currently has three Board Directors. The Articles of Association stipulate a minimum of one and no maximum number. It is considered best practice for local authority companies to have Board

members which are neither officers of the council or elected members to strengthen the independence of the company and to ensure the Directors possess a range of skills relevant to the functions and priorities of the company.

- 1.2 West Norfolk Property recently invited applications for people to join the Board of Directors. A formal interview and selection process was carried out
- 1.3 Two applicants were identified as suitable to the role of Director of West Norfolk Property Ltd, having the required skills, knowledge, and experience to contribute to the success of the company.
- 1.4 Brian Nearney and Graham Woodcock were selected as suitable applicants for appointment to the Board of West Norfolk Property and the Board has approved their appointment. Board appointments to council companies is a reserved matter for the Shareholder Committee.

2 Options Considered

- 2.1 Although West Norfolk Property has three existing board members, the directors are either council officers or Councillors. The recruitment process was instigated with a view to appointing external, independent Directors to the Board.

3 Policy Implications

- 3.1 The appointment of Directors to the Boards of the council companies is a reserved matter for the Shareholder Committee.

4 Personnel Implications

- 4.1 There are no personnel implications.

5. Environmental Considerations

- 5.1 There are no Environmental Considerations.

6. Statutory Considerations

- 6.1 There are no statutory considerations.

7. Equality Impact Assessment (EIA)

- 7.1 Not applicable.

8. Risk Management Implications

- 8.1 Lack of independent representation on the boards of council companies is considered poor practice.

9. Declarations of Interest / Dispensations Granted

9.1 None

10 Background Papers

10.1 None.