REPORT TO SHAREHOLDER COMMITTEE

Open/~~Exempt~~		Would any decisions proposed: Be entirely within Shareholder Committee powers to decide YES/~~NO~~ Need to be recommendations to Council ~~YES~~/NO Is it a Key Decision ~~YES~~/NO			
Any especially affected Wards	Mandatory/ ~~Discretionary~~ / ~~Operational~~				
Lead Member: Cllr Alistair Beales E-mail: *cllr.alistair.beales@west-norfolk.gov.uk*		Other Cabinet Members consulted: Other Members consulted: WNH – Board Members			
Lead Officer: Honor Howell – Corporate Governance Manager E-mail: honor.howell@west-norfolk.gov.uk		Other Officers consulted: Alexa Baker – Monitoring Officer Personnel			
Financial Implications ~~YES~~/NO	Policy/ Personnel Implications ~~YES~~/NO	Statutory Implications ~~**YES**~~/NO	Equal Impact Assessment ~~YES~~/NO If YES: Pre-screening/ Full Assessment	Risk Management Implications YES/~~NO~~	Environmental Considerations ~~YES~~/NO
If not for publication, the paragraph(s) of Schedule 12A of the 1972 Local Government Act considered to justify that is (are) paragraph(s)					

APPOINTMENT OF ADDITIONAL DIRECTORs TO WEST NORFOLK HOUSING LTD

Date of meeting: 26 November 2024

Summary

West Norfolk Housing Company currently has 5 Directors. This is the minimum number as laid out in the company's Articles of Association which states a minimum of 5 and maximum 12 Directors are required for the Board. The company recently invited applications for people to join the Board of Directors and interviews have recently taken place.

Recommendation

That the Shareholder Committee approve the appointment of Mark Eldridge and Lorraine Gore as Directors of West Norfolk Housing Limited.

Reason for Decision

To increase the number of independent directors on the Board of West Norfolk Housing Ltd

1 Background

1.1 West Norfolk Housing Company currently has five Directors although the Articles of Association stipulate a maximum of twelve. It is

considered best practice for local authority companies to have Board members which are neither officers of the council or elected members to strengthen the independence of the company and to ensure the Directors possess a range of skills relevant to the functions and priorities of the company.

1.2 Following the recent resignations of two Directors, West Norfolk Housing Company recently invited applications for people to join the Board of Directors. A formal interview and selection process was carried out

1.3 Two applicants were identified as suitable to the role of Director of West Norfolk Housing Company Ltd, having the required skills, knowledge, and experience to contribute to the success of the company.

1.4 Mark Eldridge and Lorraine Gore were selected as suitable applicants for appointment to the Board of West Norfolk Housing Company.

2 Options Considered

2.1 Not applicable.

3 Policy Implications

3.1 The appointment of Directors to the Boards of the council companies is a reserved matter for the Shareholder Committee.

4 Personnel Implications

4.1 There are no personnel implications.

5. Environmental Considerations

5.1 There are no Environmental Considerations.

6. Statutory Considerations

6.1 There are no statutory considerations.

7. Equality Impact Assessment (EIA)

7.1 Not applicable.

8. Risk Management Implications

8.1 Failure to recruit Board Directors for the council companies will result in the companies not demonstrating their independence and the companies will lack directors with the relevant skills and experience to steer the companies and implement the business plans.

9. Declarations of Interest / Dispensations Granted

9.1 None

10 Background Papers

10.1 None.