

RECOMMENDATIONS TO CABINET 5 APRIL 2016 FROM THE JOINT EMPLOYEE COMMITTEE MEETING ON 23 MARCH 2016

PAY AWARD 2016/2017

RESOLVED: 1. The Joint Employee Committee noted the recommendations to Cabinet as follows:

1. That an annual pay award of 1% be implemented with effect from 1st April 2016.
 2. That the Authority continues practice of matching the bottom point of PG13 to the lowest point on the National Pay Scales. This will start the process of moving towards the expected level of the Living Wage to equate to 60% of median earnings by 2020.
 3. That discussions are held with recognised Trade Unions prior to the April 2017 pay award, to identify ways of fairly and affordably meeting the longer term Government target for the National Living Wage to equate to 60% of median earnings by 2020.
2. Comments received from Unison Members would be tabled at Cabinet prior to consideration of the Pay Award.