

## POLICY REVIEW AND DEVELOPMENT PANEL REPORT

REPORT TO:	Corporate Performance Panel		
DATE:	26 February 2024		
TITLE:	Corporate Peer Challenge		
TYPE OF REPORT:	Cabinet report		
PORTFOLIO(S):	Leader		
REPORT AUTHOR:	H Howell		
OPEN/EXEMPT	Open	WILL BE SUBJECT TO A FUTURE CABINET REPORT:	Yes

### **REPORT SUMMARY/COVER PAGE**

<b>PURPOSE OF REPORT/SUMMARY:</b>
The report summarises the findings of the Corporate Peer Review Challenge and outlines an action plan to respond to the recommendations.
<b>KEY ISSUES:</b>
The review took place in October 2023 and the final report was received in December 2023. This report summarises the findings of the team's work and outlines the steps taken to develop the attached action plan (Appendix A) to respond to the recommendations set out in the report. It was encouraging to note that the council was already working on or planning actions to address some of the issues raised by the Peer Team. The peers will be returning to the council on 27 June 2024 to assess and report on the council's progress against the published action plan. They will then publish their findings in respect of the action plan and progress made towards those plans.
<b>OPTIONS CONSIDERED:</b>
The last few months have seen the adoption of the Corporate Strategy, the Annual Plan for 2023/2024 and the Annual Plan for 2024/2025 will also soon be published. In considering the CPC Action Plan, Cabinet should recognise the action plans already in place and the resources, capacity, and finance available to deliver these ambitious plans. The CPC Action Plan needs to be delivered over a period of time. Change does not occur overnight, and this plan should be viewed as a long term, transformational and cultural shift of the organisation
<b>RECOMMENDATIONS:</b>
The Panel is invited to consider the report and comment to the Cabinet.
<b>REASONS FOR RECOMMENDATIONS:</b>
To enable the organisation to consider, plan, and respond to the findings of the LGA Corporate Peer Challenge and to put in place a programme of transformation across council services