

Pre-Screening Equality Impact Assessment

Borough Council of
King's Lynn & West Norfolk



Name of policy/service/function	Anti-Fraud and Anti-Corruption Policy				
Is this a new or existing policy/service/function?	Existing Policy				
<p>Brief summary/description of the main aims of the policy/service/function being screened.</p> <p>Please state if this policy/service is rigidly constrained by statutory obligations</p>	<p>This policy outlines that the Council as a large organisation is at risk of loss due to fraud and corruption both from within the Council and outside it. As such this policy sets out the approach that the Council uses to manage the risk of fraud and corruption and minimise the losses incurred. Its purpose is to clarify to members, employees, the general public and other organisations what the Council's policy, strategy and approach is and how the Council intends to meet its responsibilities relating to fraud and corruption, whether attempted internally or externally.</p>				
Question	Answer				
<p>1. Is there any reason to believe that the policy/service/function could have a specific impact on people from one or more of the following groups according to their different protected characteristic, for example, because they have particular needs, experiences, issues or priorities or in terms of ability to access the service?</p> <p>Please tick the relevant box for each group.</p> <p>NB. Equality neutral means no negative impact on any group.</p>		Positive	Negative	Neutral	Unsure
Age				X	
Disability				X	
Gender				X	
Gender Re-assignment				X	
Marriage/civil partnership				X	
Pregnancy & maternity				X	
Race				X	
Religion or belief				X	
Sexual orientation				X	
Other (eg low income)				X	

Question	Answer	Comments
2. Is the proposed policy/service likely to affect relations between certain equality communities or to damage relations between the equality communities and the Council, for example because it is seen as favouring a particular community or denying opportunities to another?	No	
3. Could this policy/service be perceived as impacting on communities differently?	No	
4. Is the policy/service specifically designed to tackle evidence of disadvantage or potential discrimination?	No	
5. Are any impacts identified above minor and if so, can these be eliminated or reduced by minor actions? If yes, please agree actions with a member of the Corporate Equalities Working Group and list agreed actions in the comments section	No	<p data-bbox="920 949 1054 987">Actions:</p> <p data-bbox="920 1173 1437 1211">Actions agreed by EWG member:</p>
<p data-bbox="165 1312 1283 1384">If 'yes' to questions 2 - 4 a full impact assessment will be required unless comments are provided to explain why this is not felt necessary:</p> <p data-bbox="165 1608 1417 1648">Decision agreed by EWG member: <i>ANDREW HOWELL</i></p>		
Assessment completed by: Name	James Hay	
Job title	Senior Internal Auditor	
Date	15/12/23	