#### **REPORT TO CABINET**

Open		Would a	Would any decisions proposed :					
Any especially affected Wards	Discretionary /	Be entirely within Cabinet's powers to decide Need to be recommendations to Council				YES NO		
		Is it a K	ey Dec		NO			
Lead Member: P Kunes			Other Cabinet Members consulted: B Long					
E-mail: cllr.paul.kunes@west-norfolk.gov.uk			Other Members consulted:					
Lead Officer: S Winter E-mail: sam.winter@west-norfolk.gov.uk			Other Officers consulted: M Chisholm, S Ashworth, L Gore, A Baker					
Financial Implications YES	Policy/ Personnel Implications YES	Statutory Implication /NO	S	Equal Impact Assessment NO	Risk Management Implications NO	Environmental Considerations NO		

Date of meeting: 15 March 2022

#### **BIODIVERSITY TASK GROUP**

#### Summary

Cabinet is invited to set up a Biodiversity task group as agreed at the Council meeting on 10 September 2020

#### Recommendation

That a Task Group made up of 5 Members 3 Con, 1 Ind and 1 Lab, chaired by a Cabinet member be set up to give consideration to the issues identified in the notice of motion.

#### **Reason for Decision**

To respond to the Notice of Motion.

#### 1 Background

Council at its meeting on 10 September 2020 agreed the following Notice of Motion. The report addresses the setting up of the Task Group.

Council was invited to consider the following Notice of Motion (3/20), proposed by Councillor S Squire and seconded by Councillor Long:

This council acknowledges that climate change is not the only challenge facing our natural environment. Therefore, this council agrees to ask Cabinet to set up a Cabinet task group, chaired by an appropriate portfolio holder, to work with our partners including Norfolk County Council and the Norfolk Biodiversity Partnership. Any recommendations on issues such as habitat protection and creation, the creation of a pollinator action plan and wildflower verges where possible, should be brought to Cabinet via the Environment & Community Panel before consideration at Council.

In debating the Motion Councillor Rust proposed an amendment that the task group should be proportional. This was seconded by Councillor Howman. On receiving

confirmation that the Task Group would be proportional Councillor Rust withdrew the amendment. Council voted on the Motion which was agreed.

**RESOLVED:** That the vote the Motion be approved.

## 2 Options Considered

Cabinet is invited to comply with the resolution from Council on 10 September 2020.

### **3** Policy Implications

Setting up the Task Group is in line with the Council's decision.

### 4 Financial Implications

There is a cost of approximately £35,000 for the work to prepare the plan. It has been confirmed that there are sufficient salary savings available in the current financial year that can cover this. Once agreed, further budget would need to be set aside to take forward the recommendations from the Plan.

### 5 Personnel Implications

There will be staffing implications as far as supporting the Group and any work arising from it and the reporting into other bodies.

### 6 Environmental Considerations

The Task Group is being set up to look at Environmental issues, but there are no environmental issues associated with this specific report.

# 7 Statutory Considerations

### 8 Equality Impact Assessment (EIA)

(Pre screening report template attached)

### 9 Risk Management Implications

The report complies with the council decision.

# **10** Declarations of Interest / Dispensations Granted

None

### 11 Background Papers

Council minutes 10 September 2020

### Pre-Screening Equality Impact Assessment





Name of policy/service/function	Setting up a task group					
Is this a new or existing policy/ service/function?	Existing					
Brief summary/description of the main aims of the policy/service/function being screened.	Setting up a task group in accordance with Council decision 10.9.20					
Please state if this policy/service is rigidly constrained by statutory obligations						
Question	Answer					
1. Is there any reason to believe that the policy/service/function could have a specific impact on people from one or more of the following groups according to their different protected characteristic,		Positive	Negative	Neutral	Unsure	
for example, because they have particular needs, experiences, issues or priorities or	Age			х		
in terms of ability to access the service?	Disability			х		
	Gender			x		
Please tick the relevant box for each group.	Gender Re-assignment			x		
	Marriage/civil partnership			x		
NB. Equality neutral means no negative	Pregnancy & maternity			х		
impact on any group.	Race			х		
	Religion or belief			x		
	Sexual orientation			x		
	Other (eg low income)					

Question	Answer	Comments				
2. Is the proposed policy/service likely to affect relations between certain equality communities or to damage relations between the equality communities and the Council, for example because it is seen as favouring a particular community or denying opportunities to another?	No					
<b>3</b> . Could this policy/service be perceived as impacting on communities differently?	No					
<b>4.</b> Is the policy/service specifically designed to tackle evidence of disadvantage or potential discrimination?	No					
<b>5.</b> Are any impacts identified above minor and if so, can these be eliminated or reduced by minor actions?	No	Actions:				
If yes, please agree actions with a member of the Corporate Equalities Working Group and list agreed actions in the comments						
section		Actions agreed by EWG member:				
If 'yes' to questions 2 - 4 a full impact assessment will be required unless comments are provided to explain why this is not felt necessary:						
Decision agreed by EWG member:						
Assessment completed by:						
Name						
Job title						
Date						