

## REPORT TO CABINET

<b>Open/Exempt</b>		Would any decisions proposed :			
<b>Any especially affected Wards</b>	Mandatory/	Be entirely within Cabinet's powers to decide		NO	
	Discretionary /	Need to be recommendations to Council		YES	
	Operational	Is it a Key Decision		YES	
Lead Member: Cllr Brian Long E-mail: <a href="mailto:cldr.brian.long@west-norfolk.gov.uk">cldr.brian.long@west-norfolk.gov.uk</a>		Other Cabinet Members consulted: All Cabinet members			
		Other Members consulted: Joint Panel			
Lead Officer: Honor Howell E-mail: <a href="mailto:Honor.Howell@West-Norfolk.gov.uk">Honor.Howell@West-Norfolk.gov.uk</a> Direct Dial:01553 616		Other Officers consulted: Management Team Assistant Directors			
Financial Implications  <b>NO</b>	Policy/ Personnel Implications  <b>YES</b>	Statutory Implications  <b>NO</b>	Equal Impact Assessment YES If YES: Pre-screening/ Full Assessment	Risk Management Implications  <b>YES</b>	Environmental Considerations  <b>YES</b>
If not for publication, the paragraph(s) of Schedule 12A of the 1972 Local Government Act considered to justify that is (are) paragraph(s)					

**Date of meeting:** 30 JUNE 2020

### COVID 19 RECOVERY STRATEGY

<p><b>Summary</b></p> <p>This report presents the proposed recovery strategy, governance arrangements and how the achievement of the recovery objectives will be monitored.</p> <p><b>Recommendation</b></p> <p>That Cabinet recommend to Council that the proposed Recovery Strategy attached to this report is adopted.</p> <p><b>Reason for Decision</b></p> <p>To establish the council's policy framework for the recovery from the Covid 19 pandemic and how the council will focus its resources.</p>
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#### 1 Background

- 1.1 This recovery strategy will be presented to the joint scrutiny panels on 25<sup>th</sup> June and any recommendations will be presented to Cabinet.
- 1.2 The document outlines the planning work that is now underway to support the recovery from COVID-19 for the Borough Council of King's Lynn and West Norfolk. This work is critical to support the borough's residents, the economy and businesses during this challenging situation.

- 1.3 The proposed recovery strategy will support the borough's residents, the economy, businesses and our staff and members, review the delivery of public services and consider the financial resilience of the council and how it will need to operate differently in the new normal, learning the lessons from the pandemic.
- 1.4 The recovery strategy has the following themes which draw upon a Recovery Impact Assessment undertaken as part of the Norfolk Resilience Forum's recovery work:
- Finance
  - People
  - Economy
  - Health and social care
  - ICT
- 1.5 Although the approved Corporate Business Plan was produced prior to the COVID-19 pandemic, the themes are still highly relevant and each of our recovery workstreams will link back to these themes. Alongside this, consideration will be given to how the communications strategy to underpin this work will be complemented by wider engagement with other stakeholders on planning for economic recovery and linkages with strategic work such as King's Lynn Transport Strategy, the Local Plan and climate change and resources frameworks, underpinned by the capital programme and medium-term financial plan.
- 1.6 A COVID-19 Recovery Coordination Group will provide a focus on both internal facing issues and external issues. With oversight from the Chief Executive, the Leader of the Council and Emergency Planning, each of the strands will be led by an Executive Director, supported by Assistant Directors responsible for workstreams that fall within the remit of their directorates. Our response must be deliverable within the resource and financial constraints following COVID-19.
- 1.7 The plan will be monitored and formally presented to the Corporate Performance Panel.
- 1.8 In addition, the activities outlined in the plan will be incorporated into annual directorate and service plans, which in turn will be cascaded into annual performance targets for employees, through the council's performance management scheme.

## **2 Policy Implications**

- 2.1 This document sets out a component of the council's policy framework for the next 12 to 24 months. All other documents and plans will need to take account of this new policy framework when they are being prepared or refreshed.

## **3 Financial Implications**

- 3.1 There are no direct financial implications of this high-level recovery strategy. A more detailed plan will be developed that will consider resourcing issues and the recovery strategy refers to a need to review the capital programme and financial plan.

#### **4 Personnel Implications**

- 4.1 During the pandemic, our resources have been focused on the immediate response phase and some of this work will continue in the new normal. The Recovery Strategy must take into consideration the finite resources the council has to actually deliver the recovery plan so a review of priorities will need to be carried out as soon as possible.

#### **5 Environmental Considerations**

- 5.1 The corporate business plan includes a specific priority focused on protecting and enhancing the environment including tackling climate change. Climate change will be a consideration within the implementation plan.

#### **6 Statutory Considerations**

- 6.1 None.

#### **7 Equality Impact Assessment (EIA)**

- 7.1 None – see attached pre-screening report.

#### **8 Risk Management Implications**

- 8.1 There are risks that without the benefit of a coherent recovery strategy the work of the council could lack a clear focus and sense of direction. This plan provides clarity to our work and a rationale for our activities whilst aligning the work of the council with local and national political priorities.
- 8.2 The corporate risk register will be reviewed to ensure it is aligned with the new corporate business plan and the recovery strategy.

#### **9 Declarations of Interest / Dispensations Granted**

- 9.1 None.

#### **10 Background Papers**

- 10.1 Corporate Business Plan (January 2020)

**Pre-Screening Equality Impact Assessment**

Borough Council of  
**King's Lynn & West Norfolk**



Name of policy/service/function	Covid 19 recovery strategy				
Is this a new or existing policy/service/function?	New				
<p>Brief summary/description of the main aims of the policy/service/function being screened.</p> <p>Please state if this policy/service is rigidly constrained by statutory obligations</p>	<p>The recovery strategy sets the direction of the council and the priorities for the next 12-24 months.</p> <p>The plan reflects local need, local political priorities and the changing legislative and policy framework in which the council operates.</p>				
<b>Question</b>	<b>Answer</b>				
<p><b>1. Is there any reason to believe that the policy/service/function could have a specific impact on people from one or more of the following groups <b>according to their different protected characteristic</b>, for example, because they have particular needs, experiences, issues or priorities or in terms of ability to access the service?</b></p> <p>Please tick the relevant box for each group.</p> <p>NB. Equality neutral means no negative impact on any group.</p>		Positive	Negative	Neutral	Unsure
	Age			<input checked="" type="checkbox"/>	
	Disability			<input checked="" type="checkbox"/>	
	Gender			<input checked="" type="checkbox"/>	
	Gender Re-assignment			<input checked="" type="checkbox"/>	
	Marriage/civil partnership			<input checked="" type="checkbox"/>	
	Pregnancy & maternity			<input checked="" type="checkbox"/>	
	Race			<input checked="" type="checkbox"/>	
	Religion or belief			<input checked="" type="checkbox"/>	
	Sexual orientation			<input checked="" type="checkbox"/>	
Other (eg low income)			<input checked="" type="checkbox"/>		

Question	Answer	Comments
<p><b>2.</b> Is the proposed policy/service likely to affect relations between certain equality communities or to damage relations between the equality communities and the Council, for example because it is seen as favouring a particular community or denying opportunities to another?</p>	No	
<p><b>3.</b> Could this policy/service be perceived as impacting on communities differently?</p>	No	
<p><b>4.</b> Is the policy/service specifically designed to tackle evidence of disadvantage or potential discrimination?</p>	No	
<p><b>5.</b> Are any impacts identified above minor and if so, can these be eliminated or reduced by minor actions?</p> <p>If yes, please agree actions with a member of the Corporate Equalities Working Group and list agreed actions in the comments section</p>	No	<p><b>Actions:</b></p>
		<p><b>Actions agreed by EWG member:</b></p> <p>.....</p>
<p><b>If 'yes' to questions 2 - 4 a full impact assessment will be required unless comments are provided to explain why this is not felt necessary:</b></p> <p>Not applicable.</p> <p><b>Decision agreed by EWG member:</b> .....</p>		
<p><b>Assessment completed by:</b></p> <p><b>Name</b></p>	Ged Greaves	
<p><b>Job title</b></p>	Senior Policy and Performance Officer	
<p><b>Date</b></p>	18 June 2020	