

Local Authority National Average Absence in days per FTE employee	2013-14	2014-15	2015-16	2016-17	2017-18	2018- 2019
Great Yarmouth	9.47	8.89	11.16	9.31	10.74	8.46
Breckland	7.2	11.23	11.7	8.56	Not available	8.61
Broadland	6.7	6.2	5.6	5.4	6.7	5.1
North Norfolk	6.77	6.76	6.05	6.35	5.2	5.22
South Norfolk	7.33	7.99	8.65	8.65	Not available	Not available
Norwich	8.73	9.29	8.99	10.33	Not available	Not available
National Average Absence in days per FTE employee	7.9 (1,2,3)	8.7 (1,2,3)	8.5 (1,2,3)	Survey not conducted	8.5 (1,2,3)	9.8 (4,5,6)
King's Lynn and West Norfolk	7.57	9.69	9.10	10.35	8.88	7.59

1 - Sources: CIPD Health and Wellbeing at Work Report Issued: May 2018 Reference: 7669

2 - 5% Trimmed Mean (A 5% trimmed mean is a method of averaging that removes 5% of the largest and smallest values before calculating the mean. This reduces the effect of statistical outliers.)

3 - Public Service Sector - 231 respondents of which 50 were Local Government

4 - CIPD Health and Wellbeing at Work Report Issued: April 2019 Reference: 7837

5 - Mean

6 - Local Government Sector - 36 respondents

