

## ABSENCE BY SICKNESS CODES 2018-19

All calculations in Full Time Equivalents (FTE)		Back and Neck Problems	Other Musculoskeletal Problems	Mental Ill-Health	Coughs and Colds	Headaches and Migraines	Eye, Ear, Nose, Mouth, Dental, Sinus	Genitourinary and Gynaecological	Pregnancy or Maternity-related	Stomach, Liver, Kidney, Digestion	Acute Medical inc Heart Attack, Stroke	Recurring Medical inc Asthma, Angina	Other Known Cause	Disability	Total
Chief Executive	2018-19 TOTAL FTE DAYS	7.00	5.00	27.59	30.91	5.34	16.00	12.50	0.00	22.91	0.00	2.76	37.77	4.00	171.78
	2018-19 % OF TOTAL	4.07%	2.91%	16.06%	17.99%	3.11%	9.31%	7.28%	0.00%	13.34%	0.00%	1.61%	21.99%	2.33%	100.00%
	2017-2018 TOTAL FTE DAYS	14.00	18.65	30.92	36.34	0.00	43.81	0.46	0.00	6.50	0.00	1.50	20.50	0.00	172.68
	2017-2018 % OF TOTAL	8.11%	10.80%	17.91%	21.04%	0.00%	25.37%	0.27%	0.00%	3.76%	0.00%	0.87%	11.87%	0.00%	100.00%
Central & Community Services	2018-19 TOTAL FTE DAYS	29.00	16.43	111.69	122.22	1.00	39.22	48.61	2.38	142.66	42.14	36.49	36.80	8.00	636.64
	2018-19 % OF TOTAL	4.56%	2.58%	17.54%	19.20%	0.16%	6.16%	7.64%	0.37%	22.41%	6.62%	5.73%	5.78%	1.26%	100.00%
	2017-2018 TOTAL FTE DAYS	106.19	47.45	171.82	150.23	11.97	9.68	20.81	5.27	84.78	2.00	68.05	3.20	93.68	775.13
	2017-2018 % OF TOTAL	13.70%	6.12%	22.17%	19.38%	1.54%	1.25%	2.68%	0.68%	10.94%	0.26%	8.78%	0.41%	12.09%	100.00%
Commercial Services	2018-19 TOTAL FTE DAYS	122.5	368.25	154.86	162.95	142.34	47.01	39.30	1.86	90.88	311.72	90.18	154.78	69.23	1755.86
	2018-19 % OF TOTAL	6.98%	20.97%	8.82%	9.28%	8.11%	2.68%	2.24%	0.11%	5.18%	17.75%	5.14%	8.82%	3.94%	100.00%
	2017-2018 TOTAL FTE DAYS	61.26	286.39	507.8	191.16	7.50	10.12	12.78	14.85	187.83	269.80	335.74	100.86	13.00	1999.09
	2017-2018 % OF TOTAL	3.06%	14.33%	25.40%	9.56%	0.38%	0.51%	0.64%	0.74%	9.40%	13.50%	16.79%	5.05%	0.65%	100.00%
Environment & Planning	2018-19 TOTAL FTE DAYS	49.24	3.68	37.22	70.26	9.88	4.68	6.12	0.61	32.11	0.00	56.82	27.88	0.00	298.50
	2018-19 % OF TOTAL	16.50%	1.23%	12.47%	23.54%	3.31%	1.57%	2.05%	0.20%	10.76%	0.00%	19.04%	9.34%	0.00%	100.00%
	2017-2018 TOTAL FTE DAYS	7.50	43.54	113.59	89.73	14.27	23.92	14.24	0.00	26.43	0.00	29.70	6.47	0.00	369.39
	2017-2018 % OF TOTAL	2.03%	11.79%	30.75%	24.29%	3.86%	6.48%	3.86%	0.00%	7.16%	0.00%	8.04%	1.75%	0.00%	100.00%
Finance Services	2018-19 TOTAL FTE DAYS	1.00	70.58	40.01	62.89	19.38	28.37	99.72	16.00	102.95	0.65	24.14	12.92	3.00	481.61
	2018-19 % OF TOTAL	0.21%	14.66%	8.31%	13.06%	4.02%	5.89%	20.71%	3.32%	21.38%	0.13%	5.01%	2.68%	0.62%	100.00%
	2017-2018 TOTAL FTE DAYS	16.00	12.49	58.95	134.24	15.80	19.57	3.88	2.74	28.55	8.46	11.50	53.28	0.00	365.46
	2017-2018 % OF TOTAL	4.38%	3.42%	16.13%	36.73%	4.32%	5.35%	1.06%	0.75%	7.81%	2.31%	3.15%	14.58%	0.00%	100.00%
<b>TOTAL</b>	2018-19 TOTAL FTE DAYS	<b>208.74</b>	<b>463.94</b>	<b>371.37</b>	<b>449.23</b>	<b>177.94</b>	<b>135.28</b>	<b>206.25</b>	<b>20.85</b>	<b>391.51</b>	<b>354.51</b>	<b>210.39</b>	<b>270.15</b>	<b>84.23</b>	<b>3344.39</b>
	2018-19 % OF TOTAL	6.24%	13.87%	11.10%	13.43%	5.32%	4.04%	6.17%	0.62%	11.71%	10.60%	6.29%	8.08%	2.52%	100.00%
	2017-2018 TOTAL FTE DAYS	<b>205</b>	<b>409</b>	<b>883</b>	<b>602</b>	<b>50</b>	<b>107</b>	<b>52</b>	<b>23</b>	<b>334</b>	<b>280</b>	<b>446</b>	<b>184</b>	<b>107</b>	<b>3682</b>
	2017-2018 % OF TOTAL	5.57%	11.10%	23.99%	16.34%	1.35%	2.91%	1.42%	0.62%	9.07%	7.61%	12.13%	5.01%	2.90%	100.00%

Note - sickness categories updated for 2019 period for accuracy and compliance

		Back and Neck Problems	Other Musculoskeletal Problems	Mental Ill-Health	Coughs and Colds	Headaches and Migraines	Eye, Ear, Nose, Mouth, Dental, Sinus	Genitourinary and Gynaecological	Pregnancy or Maternity-related	Stomach, Liver, Kidney, Digestion	Acute Medical inc Heart Attack, Stroke	Recurring Medical inc Asthma, Angina	Other Known Cause	Disability
<b>2018-2019 deviance from 2017-2018</b>	<b>TOTAL FTE DAYS</b>	1.85%	13.57%	-57.95%	-25.34%	259.18%	26.31%	295.34%	-8.79%	17.19%	26.49%	-52.88%	46.57%	-21.04%