

SICKNESS ABSENCE ANALYSIS April 2017/March 2018 versus April 2018/March 2019

	CHIEF EXECUTIVE		CENTRAL & COMMUNITY SERVICES		COMMERCIAL SERVICES		ENVIRONMENT & PLANNING		FINANCE SERVICES		TOTALS		% Change 2017/2018 to 2018/2019
	2017-18	2018-19	2017-18	2018-19	2017-18	2018-19	2017-18	2018-19	2017-18	2018-19	2017-18	2018-19	
SHORT TERM ABSENCE (UP TO 20 DAYS)													
NO OF FTE DAYS	137.07	139.41	416.64	323.42	638.47	626.28	260.34	235.16	296.55	256.34	1749.07	1580.61	-9.63%
NO FTE EMPLOYEES	21.61	24.32	106.43	104.51	172.51	176.35	64.78	63.15	73.85	77.45	439.18	445.78	1.50%
AVERAGE ST ABSENCE PER FTE EMPLOYEE	6.34	5.73	3.91	3.09	3.70	3.55	4.02	3.72	4.02	3.31	3.98	3.55	-10.80%
LONG TERM ABSENCE (OVER 20 DAYS)													
NO FTE DAYS	40.00	29.36	343.22	313.38	1480.00	1179.59	120.54	58.24	75.00	224.24	2058.76	1804.82	-12.33%
AVERAGE LT ABSENCE PER FTE EMPLOYEE	1.85	1.21	3.22	3.00	8.58	6.69	1.86	0.92	1.02	2.90	4.69	4.05	-13.65%
TOTAL	177.07	168.77	764.25	636.80	2194.50	1805.88	390.88	293.40	371.55	479.58	3898.22	3385.43	-13.15%
TOTAL FTE DAYS LOST	8.19	6.94	7.18	6.09	12.72	10.24	6.03	4.65	5.03	6.19	8.88	7.59	-14.53%