

POLICY REVIEW AND DEVELOPMENT PANEL REPORT

REPORT TO:	Corporate Performance Panel		
DATE:	9 th September 2019		
TITLE:	Annual Equalities Update		
TYPE OF REPORT:	Monitoring		
PORTFOLIO(S):	Leader of the Council		
REPORT AUTHOR:	Becky Box, Policy, Performance and Personnel Manager		
OPEN/EXEMPT	Open	WILL BE SUBJECT TO A FUTURE CABINET REPORT:	No

REPORT SUMMARY/COVER PAGE

PURPOSE OF REPORT/SUMMARY:
<p>The Council's Equality Policy was reviewed during 2017 and a new policy was agreed by Cabinet and Council in January 2018. As part of the review process, it was agreed that an annual equalities update should be reported to the Corporate Performance Panel. This will be the second annual update and will be made as a presentation covering the following points:</p> <ol style="list-style-type: none"> 1. A brief overview/re-cap of the Council's Equality Policy 2. An overview/re-cap of the Council's six equality objectives 3. A review of progress against each of the equality objectives. This will include providing examples of the actions we have agreed and progress with each of these to demonstrate the work we are undertaking to achieve each objective 4. An update on the work of the Officer Equality Working Group in the year to date
KEY ISSUES:
<p>The Council has a legal requirement to set specific, measurable equality objectives. This report will enable Members to monitor the work being undertaken to achieve the agreed objectives.</p>
OPTIONS CONSIDERED:
<p>N/A – monitoring report delivered via a presentation.</p>
RECOMMENDATIONS:
<p>N/A – monitoring report delivered via a presentation.</p>
REASONS FOR RECOMMENDATIONS:
<p>Members of the Panel were involved in the development of the new Equality Policy and have requested an annual update on equalities issues.</p>