

# Pre-Screening Equality Impact Assessment

Borough Council of  
**King's Lynn & West Norfolk**



|   |   |          |          |         |        |
|---|---|----------|----------|---------|--------|
| Name of policy/function   | Planning Sifting Panel  |          |          |         |        |
| Is this a new or existing policy/function?  | Existing – has been operating for the previous 12 months, & is now to be reviewed   |          |          |         |        |
| <p>Brief summary/description of the main aims of the policy/ function being screened.</p> <p>Please state if this policy/function is rigidly constrained by statutory obligations</p>   | <p>Sifting seeks to remove those applications not deemed necessary to go to the Committee, to allow the Committee to best concentrate on those applications that ought to be subject to that extra level of scrutiny.</p> <p>No</p> |          |          |         |        |
| <b>Question</b>   | <b>Answer</b>   |          |          |         |        |
| <p>1. Is there any reason to believe that the policy/service/function could have a specific impact on people from one or more of the following groups <b>according to their different protected characteristic</b>, for example, because they have particular needs, experiences, issues or priorities or in terms of ability to access the service?</p> <p>Please tick the relevant box for each group.</p> <p>NB. Equality neutral means no negative impact on any group.</p> |   | Positive | Negative | Neutral | Unsure |
| Age   |   |          |          | x       |        |
| Disability  |   |          |          | x       |        |
| Gender  |   |          |          | x       |        |
| Gender Re-assignment  |   |          |          | x       |        |
| Marriage/civil partnership  |   |          |          | x       |        |
| Pregnancy & maternity   |   |          |          | x       |        |
| Race  |   |          |          | x       |        |
| Religion or belief  |   |          |          | x       |        |
| Sexual orientation  |   |          |          | x       |        |
| Other (eg low income)   |   |          |          | x       |        |

