

Pre-Screening Equality Impact Assessment

Borough Council of
King's Lynn & West Norfolk



Name of policy/service/function	Safeguarding Policy				
Is this a new or existing policy/service/function?	New – but largely reformatted and expanded version of existing Child Protection Policy				
<p>Brief summary/description of the main aims of the policy/service/function being screened.</p> <p>Please state if this policy/service is rigidly constrained by statutory obligations</p>	<p>The policy is designed to ensure the Council meets its responsibilities and safeguard children and young people and adults experiencing or at risk of abuse or neglect, from potential abuse or harm, as well as protecting itself, staff and elected members.</p> <p>The policy is based on a range of statutory requirements, most notably the Children's Act 2004 and the Care Act 2014.</p>				
Question	Answer				
<p>1. Is there any reason to believe that the policy/service/function could have a specific impact on people from one or more of the following groups according to their different protected characteristic, for example, because they have particular needs, experiences, issues or priorities or in terms of ability to access the service?</p> <p>Please tick the relevant box for each group.</p> <p>NB. Equality neutral means no negative impact on any group.</p>		Positive	Negative	Neutral	Unsure
	Age	√			
	Disability			√	
	Gender			√	
	Gender Re-assignment			√	
	Marriage/civil partnership			√	
	Pregnancy & maternity			√	
	Race			√	
	Religion or belief			√	
	Sexual orientation			√	
	Other (low income)			√	

Question	Answer	Comments
<p>2. Is the proposed policy/service likely to affect relations between certain equality communities or to damage relations between the equality communities and the Council, for example because it is seen as favouring a particular community or denying opportunities to another?</p>	No	
<p>3. Could this policy/service be perceived as impacting on communities differently?</p>	No	
<p>4. Is the policy/service specifically designed to tackle evidence of disadvantage or potential discrimination?</p>	No	<p>However, the policy is designed to</p> <p>a) safeguard and promote the welfare of children and young people and</p> <p>b) protect adults experiencing or at risk of abuse or neglect</p> <p>to ensure the Council fulfils its statutory duties in this respect.</p>
<p>5. Are any impacts identified above minor and if so, can these be eliminated or reduced by minor actions?</p> <p>If yes, please agree actions with a member of the Corporate Equalities Working Group and list agreed actions in the comments section</p>	Yes	<p>Actions: The policy provides guidance to employees and Elected Members on issues such as recognising signs of abuse and how to respond to/report any such concerns. Therefore the impact of the policy is positive and no further action is required.</p> <p>Actions agreed by EWG member:</p> <p>.....</p>
<p>Assessment completed by:</p> <p>Name</p>	<p>Becky Box</p>	
<p>Job title</p>	<p>Personnel Services Manager</p>	
<p>Date</p>	<p>6th March 2017</p>	

Please Note: If there are any positive or negative impacts identified in question 1, or there any 'yes' responses to questions 2 – 4 a full impact assessment will be required.