Pre-Screening Equality Impact Assessment

## Borough Council of King's Lynn & West Norfolk



Name of policy/service/function	SOCIAL HOUSING ALLOCATION POLICY REVIEW					
Is this a new or existing policy/ service/function?	Amendments to existing policy.					
Brief summary/description of the main aims of the policy/service/function being screened.	Updating of the Allocations Policy in line with the new CLG Code of Guidance, the Welfare Reform and Localism Acts.					
Please state if this policy/service is rigidly constrained by statutory obligations	Part 6 of the Housing Act 1996.					
Question	Answer					
1. Is there any reason to believe that the policy/service/function could have a specific impact on people from one or more of the following groups according to their different protected characteristic, for example, because they have particular needs, experiences, issues or priorities or in terms of ability to access the service?		Positive	Negative	Neutral	Unsure	
	Age			Х		
	Disability			Х		
	Gender			Х		
Please tick the relevant box for each group.	Gender Re-assignment			Х		
	Marriage/civil partnership	X		Х		
NB. Equality neutral means no negative impact on any group.	Pregnancy & maternity			Х		
	Race	X				
	Religion or belief			Х		
	Sexual orientation			Х		
	Other (eg low income)		Х			

Question	Answer	Comments
2. Is the proposed policy/service likely to affect relations between certain equality communities or to damage relations between the equality communities and the Council, for example because it is seen as favouring a particular community or denying opportunities to another?	Yes	Those not resident in the Borough and those with a local connection. Those in employment and those without work.
<b>3</b> . Could this policy/service be perceived as impacting on communities differently?	Yes	Those that arrived recently in the area may feel disadvantaged. Unemployed applicants may feel disadvantaged when trying to obtain family- type accommodation.
<b>4.</b> Is the policy/service specifically designed to tackle evidence of disadvantage or potential discrimination?	No	
<ul> <li>5. Are any impacts identified above minor and if so, can these be eliminated or reduced by minor actions?</li> <li>If yes, please agree actions with a member of the Corporate Equalities Working Group and list agreed actions</li> </ul>	No	Actions:
in the comments section		Actions agreed by EWG member:
Assessment completed by: Name Steve Dougall		
Job title Senior Housing Officer (Allocations)		
Date 12/04/13		

## Please Note: If there are any positive or negative impacts identified in question 1, or there any 'yes' responses to questions 2 – 4 a full impact assessment will be required.