Borough Council of King's Lynn & West Norfolk



Pre-Screening Equality Impact Assessment

| Name of policy/service/function | Saddlebow Incinerator Public Enquiry | | | | | |
|--|---|---|----------|----------|---------|--------|
| Is this a new or existing policy/ service/function? | Existing (delete as appropriate) | | | | | |
| Brief summary/description of the main aims of the policy/service/function being screened. Please state if this policy/service rigidly constrained by statutory obligations | To secure additional budget provision to fund the full costs of specialist legal and professional representation of the Borough Council's case at the Public Inquiry. | | | | | |
| Question | Answer | | | | | |
| 1. Is there any reason to believe that the policy/service/function could have a specific impact on people from one or more of the following groups according to their different protected characteristic, for example, because they have | | | Positive | Negative | Neutral | Unsure |
| particular needs, experiences, issues or priorities or in | Age | | | | X | |
| terms of ability to access the service? | Disability | | | | X | |
| | Gender | | ļ | | X | |
| Please tick the relevant box for each group. | | Gender Re-assignment | | | X | |
| | | Marriage/civil partnership | | | X | |
| NB. Equality neutral means no negative impact on any group. | Pregnancy & maternity | | | | X | |
| | Race | | | | X | |
| | Religion or belief Sexual orientation | | - | | X | |
| | Other (eg low income) | | 1 | | X | |
| Question | Answer | Comments | | | | |
| | Allswei | Comments | | | | |
| 2. Is the proposed policy/service likely to affect relations between certain equality communities or to damage relations between the equality communities and the Council, for example because it is seen as favouring a particular community or denying opportunities to another? | No | | | | | |
| 3 . Could this policy/service be perceived as impacting on communities differently? | No | | | | | |
| 4. Is the policy/service specifically designed to tackle evidence of disadvantage or potential discrimination? | No | | | | | |
| 5. Are any impacts identified above minor and if so, can these be eliminated or reduced by minor actions? If yes, please agree actions with a member of the Corporate Equalities Working Group and list agreed actions in the comments section | N/A | Actions: Actions agreed by EWG member: | | | | |
| Assessment completed by: Name Ray Harding | | | | | | |

| Job title | Chief Executive | Date | 21 March 2013 |
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