



## Pre-Screening Equality Impact Assessment

Name of policy/service/function	Loan of King John Cup to the Sainsbury Centre for Visual Arts, UEA, Norwich.				
Is this a new or existing policy/ service/function?	New / <del>Existing (delete as appropriate)</del>				
Brief summary/description of the main aims of the policy/service/function being screened. Please state if this policy/service rigidly constrained by statutory obligations	Request from the Sainsbury Centre for Visual Arts to loan the King John Cup for the exhibition <i>Masterpieces: Art and East Anglia</i> , 14 <sup>th</sup> September 2013 to the 24 <sup>th</sup> February 2014.				
<b>Question</b>	<b>Answer</b>				
<p>1. Is there any reason to believe that the policy/service/function could have a specific impact on people from one or more of the following groups <b>according to their different protected characteristic</b>, for example, because they have particular needs, experiences, issues or priorities or in terms of ability to access the service?</p> <p>Please tick the relevant box for each group.</p> <p>NB. Equality neutral means no negative impact on any group.</p>		Positive	Negative	Neutral	Unsure
	Age			x	
	Disability			x	
	Gender			x	
	Gender Re-assignment			x	
	Marriage/civil partnership			x	
	Pregnancy & maternity			x	
	Race			x	
	Religion or belief			x	
	Sexual orientation			x	
	Other (eg low income)			x	
<b>Question</b>	<b>Answer</b>	<b>Comments</b>			
2. Is the proposed policy/service likely to affect relations between certain equality communities or to damage relations between the equality communities and the Council, for example because it is seen as favouring a particular community or denying opportunities to another?	<del>Yes</del> / No	The loan of the King John Cup will actually widen the potential audience. The loan is for a defined period and the cup will return to King's Lynn at the end of the exhibition. The request is seen as acknowledgement and recognition of the status of the cup within East Anglia and further afield.			
3. Could this policy/service be perceived as impacting on communities differently?	<del>Yes</del> / No				
4. Is the policy/service specifically designed to tackle evidence of disadvantage or potential discrimination?	<del>Yes</del> / No				
5. Are any impacts identified above minor and if so, can these be eliminated or reduced by minor actions? If yes, please agree actions with a member of the Corporate Equalities Working Group and list agreed actions in the comments section	<del>Yes</del> / No	<b>Actions:</b>			
		<b>Actions agreed by EWG member:</b> Allison Bingham.....			
<b>Assessment completed by:</b>					

<b>Name</b> Mark Fuller	
<b>Job title</b> Principal Project Surveyor	<b>Date</b> 26 <sup>th</sup> February 2013

**Please Note: If there are any positive or negative impacts identified in question 1, or there any 'yes' responses to questions 2 – 4 a full impact assessment will be required.**