Pre-Screening Equality Impact Assessment

Borough Council of King's Lynn & West Norfolk



Name of policy/service/function	Compulsory Purchase Order – Land Rear Of 7 Blackfriars Road, King's Lynn, Norfolk, PE30 1NR					
Is this a new or existing policy/ service/function?	Existing					
Brief summary/description of the main aims of the policy/service/function being screened. Please state if this policy/service is rigidly constrained by statutory obligations	The use of the Compulsory Purchase procedure will facilitate the compulsory purchase of an abandoned garage for redevelopment in connection with the adjacent property owners (Freebridge Community Housing)					
Question	Answer					
1. Is there any reason to believe that the policy/service/function could have a specific impact on people from one or more of the following groups			Positive	Negative	Neutral	Unsure
according to their different protected characteristic, for example, because they have particular needs, experiences, issues or priorities or in terms of ability to access the service?	Age				/	
	Disability				~	
	Gender				~	
Please tick the relevant box for each group.	Gender Re-assignment				~	
	Marriage/civil partnership				~	
NB. Equality neutral means no negative impact on any group.	Pregnancy & maternity			~		
	Race				~	
	Religion or belief			~		
	Sexual orientation				/	
	Other (eg low income)		~			
Question	Answer	Comments				

2. Is the proposed policy/service likely to affect relations between certain equality communities or to damage relations between the equality communities and the Council, for example because it is seen as favouring a particular community or denying opportunities to another?	No			
3. Could this policy/service be perceived as impacting on communities differently?	No			
4. Is the policy/service specifically designed to tackle evidence of disadvantage or potential discrimination?	No			
5. Are any impacts identified above minor and if so, can these be eliminated or reduced by minor actions? If yes, please agree actions with a member of the Corporate Equalities Working Group and list agreed actions in the comments section	No	Actions:		
		Actions agreed by EWG member: Claire Dorgan		
Assessment completed by:				
Name	Neil Langley			
Job title	Enforcement Team Leader			
Date	03 September 2014			

Please Note: If there are any positive or negative impacts identified in question 1, or there any 'yes' responses to questions 2 – 4 a full impact assessment will be required.