Pre-Screening Equality Impact Assessment

Borough Council of King's Lynn & West Norfolk



Name of policy/service/function	Regeneration & Economic Development				
Is this a new or existing policy/ service/function?	Existing				
Brief summary/description of the main aims of the policy/service/function being screened.	Stage 2 application to the Coastal Communities Fund to secure capital and revenue funding to improve the Hunstanton Sailing Club and Watersports Centre facility.				
Please state if this policy/service is rigidly constrained by statutory obligations					
Question	Answer				
1. Is there any reason to believe that the policy/service/function could have a specific impact on people from one or more of the following groups according to their different protected characteristic, for example, because they have particular needs, experiences, issues or priorities or in terms of ability to access the service?		Positive	Negative	Neutral	Unsure
	Age			х	
	Disability	х		х	
	Gender			х	
Please tick the relevant box for each group.	Gender Re-assignment			х	
	Marriage/civil partnership			х	
NB. Equality neutral means no negative impact on any group.	Pregnancy & maternity			х	
	Race			х	
	Religion or belief			Х	
	Sexual orientation			Х	
	Other (eg low income)				

Question	Answer	Comments	
2. Is the proposed policy/service likely to affect relations between certain equality communities or to damage relations between the equality communities and the Council, for example because it is seen as favouring a particular community or denying opportunities to another?	No		
3. Could this policy/service be perceived as impacting on communities differently?	No		
4. Is the policy/service specifically designed to tackle evidence of disadvantage or potential discrimination?	No		
5. Are any impacts identified above minor and if so, can these be eliminated or reduced by minor actions? If yes, please agree actions with a member of the Corporate Equalities Working Group and list agreed actions	No	Actions:	
in the comments section			
		Actions agreed by EWG member:	
Assessment completed by:			
Name	Jemma Curtis		
Job title	Regeneration Programmes Manager		
Date	7 th August 2014		

Please Note: If there are any positive or negative impacts identified in question 1, or there any 'yes' responses to questions 2 – 4 a full impact assessment will be required.