



**Pre-Screening Equality Impact
Assessment**

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|---|--|---|----------|---------|--------|
| Name of policy/service/function | Property Investment – Residential Property | | | | |
| Is this a new or existing policy/ service/function? | New | | | | |
| Brief summary/description of the main aims of the policy/service/function being screened. Please state if this policy/service rigidly constrained by statutory obligations | Borough Council creates a Limited Company wholly owned by the local authority to hold and lease out in the private rented sector residential property. | | | | |
| Question | Answer | | | | |
| <p>1. Is there any reason to believe that the policy/service/function could have a specific impact on people from one or more of the following groups according to their different protected characteristic, for example, because they have particular needs, experiences, issues or priorities or in terms of ability to access the service?</p> <p>Please tick the relevant box for each group.</p> <p>NB. Equality neutral means no negative impact on any group.</p> | | Positive | Negative | Neutral | Unsure |
| | Age | | | √ | |
| | Disability | | | √ | |
| | Gender | | | √ | |
| | Gender Re-assignment | | | √ | |
| | Marriage/civil partnership | | | √ | |
| | Pregnancy & maternity | | | √ | |
| | Race | | | √ | |
| | Religion or belief | | | √ | |
| | Sexual orientation | | | √ | |
| | Other (eg low income) | | | √ | |
| Question | Answer | Comments | | | |
| 2. Is the proposed policy/service likely to affect relations between certain equality communities or to damage relations between the equality communities and the Council, for example because it is seen as favouring a particular community or denying opportunities to another? | No | Any letting policy would comply with all necessary Equality legislation | | | |
| 3. Could this policy/service be perceived as impacting on communities differently? | No | | | | |
| 4. Is the policy/service specifically designed to tackle evidence of disadvantage or potential discrimination? | No | | | | |
| <p>5. Are any impacts identified above minor and if so, can these be eliminated or reduced by minor actions? If yes, please agree actions with a member of the Corporate Equalities Working Group and list agreed actions in the comments section</p> | No | Actions: | | | |
| | | Actions agreed by EWG member: | | | |
| Assessment completed by: Name Matthew Henry MRICS | | | | | |

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| Job title Property Services Manager | Date 23 rd December 2013 |
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Please Note: If there are any positive or negative impacts identified in question 1, or there any 'yes' responses to questions 2 – 4 a full impact assessment will be required.