


Appendix C: Council Tax Technical Reforms EIA

<h3>Pre-Screening Equality Impact Assessment</h3>	Borough Council of King's Lynn & West Norfolk 																																																							
Name of policy/service/function	Council Tax Discounts for Empty Properties and Second Homes																																																							
Is this a new or existing policy/ service/function?	Existing																																																							
Brief summary/description of the main aims of the policy being screened. Please state if this policy/service rigidly constrained by statutory obligations	<p>The Council has discretionary powers to reduce the discounts for Empty Properties and Second Homes in its Borough, and to levy an additional charge for properties empty for more than two years.</p> <p>The powers are contained within the regulations but the levels of discount are at the discretion of the Council</p>																																																							
Question	Answer																																																							
<p>1. Is there any reason to believe that the policy could have a specific impact on people from one or more of the following groups according to their different protected characteristic, for example, because they have particular needs, experiences, issues or priorities or in terms of ability to access the service?</p> <p>Please tick the relevant box for each group.</p> <p>NB. Equality neutral means no negative impact on any group.</p>	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 70%;"></th> <th style="width: 7.5%; text-align: center;">Positive</th> <th style="width: 7.5%; text-align: center;">Negative</th> <th style="width: 7.5%; text-align: center;">Neutral</th> <th style="width: 7.5%; text-align: center;">Unsure</th> </tr> </thead> <tbody> <tr> <td>Age</td> <td></td> <td></td> <td style="text-align: center;">√</td> <td></td> </tr> <tr> <td>Disability</td> <td></td> <td></td> <td style="text-align: center;">√</td> <td></td> </tr> <tr> <td>Gender</td> <td></td> <td></td> <td style="text-align: center;">√</td> <td></td> </tr> <tr> <td>Gender Re-assignment</td> <td></td> <td></td> <td style="text-align: center;">√</td> <td></td> </tr> <tr> <td>Marriage/civil partnership</td> <td></td> <td></td> <td style="text-align: center;">√</td> <td></td> </tr> <tr> <td>Pregnancy & maternity</td> <td></td> <td></td> <td style="text-align: center;">√</td> <td></td> </tr> <tr> <td>Race</td> <td></td> <td></td> <td style="text-align: center;">√</td> <td></td> </tr> <tr> <td>Religion or belief</td> <td></td> <td></td> <td style="text-align: center;">√</td> <td></td> </tr> <tr> <td>Sexual orientation</td> <td></td> <td></td> <td style="text-align: center;">√</td> <td></td> </tr> <tr> <td>Other (eg low income)</td> <td></td> <td></td> <td style="text-align: center;">√</td> <td></td> </tr> </tbody> </table>		Positive	Negative	Neutral	Unsure	Age			√		Disability			√		Gender			√		Gender Re-assignment			√		Marriage/civil partnership			√		Pregnancy & maternity			√		Race			√		Religion or belief			√		Sexual orientation			√		Other (eg low income)			√	
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2. Is the proposed policy likely to affect relations between certain equality communities or to damage relations between the equality communities and the Council, for example because it is seen as favouring a particular community or denying opportunities to another?	No																																																							
3. Could this policy be perceived as impacting on communities differently?	No																																																							
4. Is the policy specifically designed to tackle evidence of disadvantage or potential discrimination?	No																																																							
5. Are any impacts identified above minor and if so, can these be eliminated or reduced by minor actions? If yes, please agree actions with a member of the Corporate Equalities Working Group and list agreed actions in the comments section	N/A	Actions: None required																																																						
		Actions agreed by EWG member:																																																						

Assessment completed by: Name Joanne Stanton	
Job title Revenues and Benefits Manager	Date 31.10.2013